



**2945 Douglas Ave  
Bellingham, WA 98225  
(360)752-2699  
Blossomchildcare.com**

## **We are hiring for several positions!** **Lead and Assistant Early Childhood Educators**

*Blossom Childcare and Learning Center, Inc is looking for teachers who love children and believe in nature immersion. Are you the nurturing, creative, professional we're searching for to join our teaching team?*

*Ideal candidates will be experienced with young children in a group setting. Teachers must have the ability to provide individualized care while monitoring a whole group, be willing to spend time outdoors (rain or shine), have knowledge of Developmentally Appropriate Practice, and possess a calm demeanor yet have an abundance of energy! This is a collaborative teaching environment; therefore, this person must possess the desire and communication skills necessary to work as part of a team. We are looking for people who are passionate about the early childhood field, and who are looking for longevity--a teaching environment to call "home". A love for the outdoors, gardening and learning through play are necessary for this teaching environment.*

**Lead Teachers • Salary range: \$17.75 - \$22.25**  
**Assistant Teachers • Salary range: \$16.00 - \$20.50**

### **What Sets Blossom Apart?**

- ✓ We are a staff of enthusiastic, educated, and experienced early childhood professionals
- ✓ Provide paid teacher in-service days and training opportunities
- ✓ Paid teacher planning times out of the classroom
- ✓ Recognized and recommended by local colleges to ECE students
- ✓ Huge selection of teacher resources, learning materials & our own library
- ✓ Beautiful peaceful location with access to Joe's Garden & Connelly Creek Nature Trail
- ✓ Employee benefits, including: Retirement Plan, Childcare Discount, Section 125 Cafeteria plan/FSA, paid vacation and sick time.

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### **Job Requirements**

- Must be healthy and have the stamina for a full day with children--we have both part time and full-time positions 1 – 2 years of childcare center experience or day camp teacher (*not babysitting*)
- We ask all employees to commit to one year (*we do not hire teachers for summer positions but do hire students to work full time in the summer, and work shorter shifts or sub during the "academic" year*).
- Preferred Qualifications: Early Childhood Degree (CDA or higher) or enrollment in a program
- Have or obtain blood-borne pathogens, CPR, First Aid & STARS training, along with a TB test
- Pass a criminal background check spanning the past 10 years related to the job duties
- Ability to communicate effectively with the students, public, supervisors and co-workers
- The ability to multi-task, assess children's needs & prioritize these; comforting/caregiving a MUST
- Willingness to sing throughout the day and knowledge of transition "tricks"
- Excellent parent & co-worker communication
- Skill in redirecting and problem-solving with children
- Ability to sustain attention & lead a circle
- Facilitate small group activities within the larger group setting

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### **To Apply**

- Submit your cover letter and resume to [programsupervisor@blossomchildcare.com](mailto:programsupervisor@blossomchildcare.com)
- Indicate the days and times that you are available for an interview.
- Please note that the interview process will include a Working Interview for a minimum of two hours. This is an opportunity for both the applicant and our organization to determine whether it's a good fit.